

**U.S. DEPARTMENT OF HOUSING AND
URBAN DEVELOPMENT**

OVERVIEW OF Civil Rights Laws

WANDA S. NIEVES, Regional Compliance Director

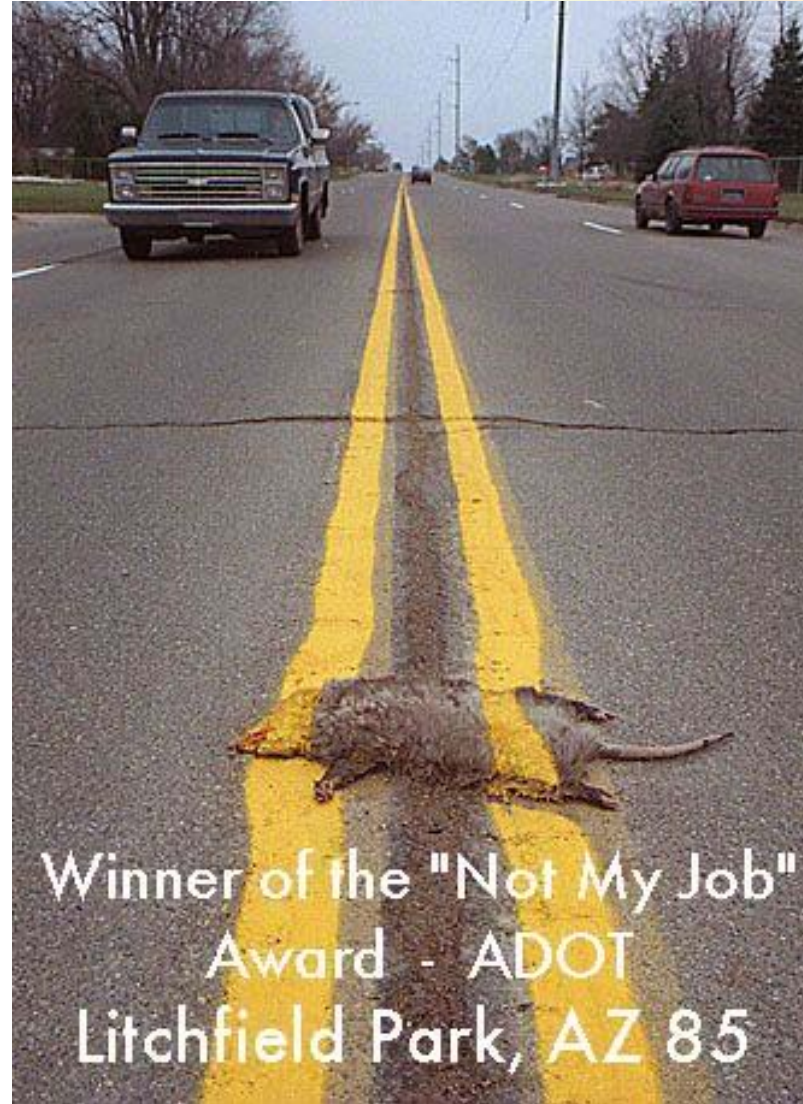
Brenda Edmondson, Program Branch Chief

MOTIVATION STEP:

- You're in a climate-controlled environment
- You're in a comfortable chair
- You're NOT in your office . . . AND
- You could be doing something much more unpleasant.

THINK IT'S NOT YOUR JOB?

*TAKING THAT POSITION
CAN LEAD TO SOME PRETTY
MESSY RESULTS.....*



Winner of the "Not My Job"
Award - ADOT
Litchfield Park, AZ 85

Overview of HUD's Key CR Laws

Title VIII - The Federal Fair Housing Act

Prohibits discrimination in the sale, rental, financing, or other services related to housing on the basis of seven protected classes:

- **Race**
- **Color**
- **National origin**
- **Religion**
- **Sex**
- **Disability**
- **Familial Status**

Fair Housing Act

Prohibits Discrimination

- For failure to make covered multifamily dwelling units first occupied after March 13, 1991 accessible to persons with disabilities.

Multifamily Dwelling is a building consisting of 4 or more units if such building elevators; and ground floor units in other buildings has one or more of 4 or more units.

Affirmatively Furthering Fair Housing

- The Fair Housing Act mandates that HUD administer its programs in a manner to affirmatively further fair housing.

(The Fair Housing Act, Section 808 (e) (5))

Executive Order 11063

Provides that no person in the United States, because of race, color, religion, sex or national origin, shall be denied equal opportunity in housing or related facilities owned, operated or insured by the Federal Government or provided with federal financial assistance;

Provides that all Federal Executive Departments and agencies shall take action to PROMOTE the abandonment of discriminatory practices for residential property and related facilities endowed with federal financial assistance

Title VI of the Civil Rights Act of 1964

Provides that no otherwise qualified individual in the United States, shall, solely by reason of his/her race, color or national origin, be excluded from participation, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

Section 504 of the Rehabilitation Act of 1973

- **Provides that no otherwise qualified individual with a disability in the United States, shall, solely by reason of his/her disability, be excluded from participation, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.**
- **Structural-Must comply with Uniform Federal Accessibility Standards (UFAS) and/or Fair Housing Accessibility Guidelines (FHAG)**
- **Public & Common Areas-comply with Americans with Disabilities Act Accessibility Guidelines (ADAAG)**

Questions

